



CAISSE SOCIALE DU RWANDA

BP : 250 KIGALI-RWANDA

Ku batugana,

Isanduku y'ubwiteganyirize bw'Abakozi y'U Rwanda (CSR), irabashimira ubufatanye mukomeje kuyigaragariza muri gahunda yo gutanga service nziza kubayigana. Muri urwo rwego tukaba tubasaba ibitekerezo n'inama byatuma iyo gahunda irushaho kugenda neza. Ibyo murabikora musubiza ibibazo bikura:

1. Ni ibihe biro bya CSR wagiye kwaka ho serivise?.....

2. Ni iyihe serivisi wakaga? **Uhitamo igisubizo ubona gikwiye**

- Pansiyo
- Amafaranga y'ibyago bikomoka ku kazi
- Attestation yo kujya gupiganirwa isoko
- Kumenya uko imisanzu yanjye itangwa
- Gushakira abakozi numero
- gukora imenyekanishamishahara(declaration)

3. Byafashe igihe kingana iki kugira ngo ikibazo cyawe gicyemuke ?**hitamo igisubizo**

- Iminota 5
- Iminota 10-15
- Iminota 15-30
- Isaha
- Hashize umunsi
- Ikibazo ntikiracyemuka

4. Niba ikibazo cyawe kitaracyemuka byatewe ni iki?Hashize igihe kingana iki?

Sobanura.....
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5. Muri izi serivisi zitangwa na CSR ni iyihe ubona itangwa ku buryo **butanogeye** abayigana? **hitamo igisubizo**

- Gutanga pansiyu
- Gugoboka abagize ibyago bikomoka ku kazi,
- Gukora imenyekanisha mishahara
- Gutanga attestation zo gupiganira amasoko
- Gushakira abakozi numero
- Gushaka numero y'ubupatane

Erekana aho ubona bipfira

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6. Wari wareba kuri Website ya CSR? **Yego/Oya**

Niba warayisuye ni iki ubona cyindi cyashyirwaho kikagirira abayireba akamaro?
Sobanura.....

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7. **IBINDI BITEKEREZO**

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UMWIRONDORO (ubishaka)

Amazina.....Tel.....Email.....
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